

VITA
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I. Educational Background

- Ph.D. -- University of Colorado at Boulder, 1995, Major: Accounting
Dissertation Title: "An Experimental Investigation of
Work Standards: Anchors on Performance on Related Tasks"
- M.A. -- University of Alabama at Birmingham, 1984, Major: Accounting
CPA license granted in Colorado, 1985
- B.A. -- University of Colorado at Boulder, Major: Biological Sciences

II. Employment Background

- July 2002 – present
Assistant Professor, Associate Professor, and Professor
Department of Accountancy, College of Business and Economics
Boise State University
- August 1995 – June 2002
Assistant Professor (8/95 – 6/01) and Associate Professor (6/01 – 6/02)
Department of Accounting, College of Business Administration
University of Northern Iowa, Cedar Falls, IA
- August 1989 - May 1994
Instructor, Graduate Teaching Assistant, Research Assistant
University of Colorado at Boulder
- February 1985 - July 1989
Internal Auditor, Accountant-Corporate (Mountain Bell)
U.S. West, Denver, CO
- August 1983 - May, 1984
Research Assistant, University of Alabama at Birmingham
- January 1979 - October 1980
Programmer/Analyst, University of Alabama at Birmingham
- July 1976 - January 1979 and October 1980 - April 1981
Programmer/Analyst
Southtrust Bank Corporation, Birmingham, AL

III. Research

Published Research

“Shareholder Proposals, Board Composition and Leadership Structure,” with D. Schooley-Pettis, Accepted in April, 2009, for publication in *Journal of Managerial Issues*.

Bowlin, W. F. and C. Renner, 2008, “Assessing Gender and Top-Management Team Pay in the S&P Mid-Cap and Small-Cap Companies Using Data Envelop Analysis,” *European Journal of Operations Management*, 185, 430-437.

Schooley, D.K., C. Renner, & M. Allen, “Corporate Governance Reform: Electing Directors Through Shareholder Proposals,” *The CPA Journal*, October 2005.

Renner, C, W. F. Bowlin, & J.Rives, 2005, “Gender and Executive Pay in the S&P Mid-Cap and Small-Cap Companies,” *Journal of Applied Business Research*, 21:3, pg 1-8.

Allen, M., Renner, C, and English, D. “Evaluating the Corporate Board,” *Strategic Finance*, January 2004: 37-43.

Bowlin, W F., Renner, C., Hollis, B., Hollis, S., Kaliban, K., McDonald, M., & Trocini, F. M. 2003. “Cost Modeling for Start-up Businesses: A Field Study of Heartland Resource Technologies, LLC,” *Journal of Cost Analysis and Management*, Summer, 2003, 59-73.

Bowlin, W F., Renner, C J. & Rives, J M. 2003. "A DEA Study of Gender Equity in Executive Compensation," *Journal of the Operations Research Society*, V 42, 751-757.

Renner, C., Rives, J. & Bowlin, W. 2002. "The Significance of Gender in Explaining Senior Executive Pay Variations," *Journal of Managerial Issues*, V XIV, N 3, 331-345.

Renner, C. & Tanner, M. 2000. “Educating Future Accountants: Alternatives for Meeting the 150-Hour Requirement,” *Journal of Education for Business*, V 78, N 3, 132-137.

Landry, S., Calton, J. & Renner, C. 2000. “MAS for Nonprofit Clients: Integrating Strategic Planning with Financial Planning & Management Control,” *Ohio CPA Journal*, 59:4, 20-25.

Renner, C., 1999. “An Experimental Investigation of Performance Standards and Continuous Improvement,” *Academy of Accounting and Financial Studies Journal*, V 3, N 2, p 1-20.

Landry, S., Chan, W.C. & Renner, C. 1999. “Doing Business With China: How to Steer Clear of Dangerous Legal Pitfalls,” *Journal of Corporate Accounting & Finance*. Summer, pages 63-71.

Renner, C. & Tebbe, D., 1998. “Who Is Outsourcing and Why?” *Management Accounting*, Vol LXXX, N 1, pages 45-47.

Selto, F., Renner, C. & Young, M., 1995. “Assessing the Organizational Fit of a JIT Manufacturing System: Testing Selection, Interaction and Systems Models of Contingency Theory.” *Accounting, Organizations, and Society*, Vol 20, N 7/8, pages 665-684.

Research in Progress

“Shareholder Proposal Trends Since the Passage of Sarbanes Oxley” with D. Schooley-Pettis

Reviewer

Ad Hoc Manuscript Reviewer for Journal of Managerial Issues, 2004, 2005, 2008, 2009

Ad Hoc Manuscript Reviewer for Journal of Applied Business Research, 2005, 2007, 2008

Ad Hoc Manuscript Reviewer for Western Decision Sciences Annual Meetings, 2003, 2004

Ad Hoc Manuscript Reviewer, Journal of Cost Analysis, 1998

IV. Teaching and Advising

College Credit Courses taught in last 10 years

BSU - Accounting Information Systems - 9 sections

BSU – Cost Accounting – 7 sections

BSU – Introduction to Managerial Accounting – 10 sections

UNI - Principles of Accounting II - 8 sections

UNI - Computerized Accounting Systems - 3 sections

UNI - Cost Accounting - 19 sections

UNI - MBA Managerial Accounting - 7 sections

International Experience

MBA Managerial Accounting taught through UNI’s MBA program in Hong Kong, summer of 2001

V. Service at Boise State University

College of Business and Economics at BSU

2007-2008 Chair, Dean Search Committee, fall semester, complete search cycle

2007- Faculty Advisor, Beta Alpha Psi

2006- Foundation Scholars – Research Committee, elected chair in Nov. 2008

2005-2006 Technology Committee

2005-2007 Ethics Subcommittee of the Curriculum Committee

2004-07 Member of Dean Search Committee

2003-05 Member of Faculty Senate

2003-05 Senate Liaison to Faculty Affairs Committee

2004 Member, Dean Bill Lathen Evaluation Committee

2003 Ad Hoc Committee to Evaluate Proposals for COBE Summer Research Funds

2002-03 Promotion and Tenure Committee